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THE PRIME MINISTER

*David Adam*

I am writing to you as a key representative of the business community to thank you for your contribution to Lord Dennis Stevenson and Paul Farmer's report, *Thriving at Work*.

This independent review into how employers can better support all employees, including those with poor mental health or wellbeing, is an important piece of work. Around 300,000 people with a long term mental health problem lose their jobs each year. Ensuring the good mental health of employees is vital for individuals' wellbeing, as well as the economy, with poor mental health costing employers up to £42 billion a year.

The key recommendation of the review is that all employers, regardless of size or industry, should adopt six core standards that lay the basic foundations for an approach to workplace mental health. The independent reviewers recommend that large employers and the public sector go even further. The Government is taking a leading role with the Civil Service and with NHS England, as two of our largest employers, signing up to these standards.

I would be grateful for any further support you can offer in highlighting the report's conclusions to your members, encouraging them to discuss at Board level and adopt these recommendations. Together, I hope we can better support all employees to remain in and thrive at work.

*Yours sincerely*  
*Rishi Sunak*

Dr Adam Marshall