



BREXIT TRANSITION CHANGES - ACTIONS FOR BUSINESSES (PART A)

NEW RULES ARE HERE

TAKE ACTION NOW GOV.UK/TRANSITION



CONTENTS

 Introduction and available guidance 	3.
 Actions for businesses to take now 	4.
Businesses that import and export goods (incl. NI guidance)	4.
Businesses that have staff working between the UK and EU	4.
Businesses that deliver services between the UK and the EU	5.
Businesses that hire staff from the EU	5.
EU citizens you already employ in the UK	5.
Travelling to the EU	6.
Continue living and working in the EU	6.
Businesses that transfer data between the UK and the EU	6.
Sector specific guidance	7.
 Helpline numbers 	8.

INTRODUCTION AND AVAILABLE GUIDANCE

The UK and EU have agreed a Trade and Cooperation Agreement governing future trade relations, that will see no tariffs or quotas on the movement of goods produced between the UK and the EU where goods meet the relevant rules of origin. Further details and a summary explainer document are available **here**.

This document provides a summary of some of the key actions.

Businesses can watch the new <u>on demand videos</u> which explain how businesses can adapt to the changes.

What guidance is available?

The best place for businesses to get support and information about the changes is at gov.uk/transition, including:

- A <u>Brexit Checker tool</u>, so businesses can get personalised results about the specific actions they need to take.
- The <u>latest news</u> from the Government.
- Guidance on the <u>Northern Ireland Protocol</u> and what this means for businesses moving goods into, out of, or through Northern Ireland.

Additional key Government advice:

- The <u>Border Operating Model</u> is a guide to how the border with the EU works. See the 'Guide to changes at the border' for a summary.
- Businesses can sign up to Business Readiness bulletins produced by BEIS <u>here</u>.

The Devolved Administrations have also published guidance:

- Scotland
- Wales
- Northern Ireland

Information on relevant helplines is provided at the end of this document.

ACTIONS FOR BUSINESSES TO TAKE NOW

Topic	Action	Guidance
Businesses that import and export goods	To continue to trade with the EU, you will need to follow new rules for importing and exporting, including changes to processes and licensing. Visit gov.uk/transition to find out what you need to do. You can: • get an EORI number if you do not already have one (you may need a separate one if you move goods to or from Northern Ireland) • decide how you want to make customs declarations and whether you need to get someone to deal with customs for you You should also check the latest guidance on the Northern Ireland Protocol. There are special provisions which only apply in Northern Ireland so if a business moves goods into, out of, or through Northern Ireland they need to check the latest guidance on GOV.UK.	https://www.gov.uk/export-goods https://www.gov.uk/import-goods-into-uk https://www.gov.uk/government/collections/moving-goods-into-out-of-or-through-northern-ireland
Businesses that have staff working between the UK and EU	If you travel to the EU for work purposes, you may need a visa or work permit. Visit gov.uk/transition to find out what to do.	https://www.gov.uk/visit-europe-1-january- 2021/business-travel-extra-requirements

ACTIONS FOR BUSINESSES TO TAKE NOW

Topic	Action	Guidance
Businesses that deliver services between the UK and the EU	Ensure your staff are able to continue to practise and provide services to clients in the UK by ensuring their professional qualification(s) are recognised by their professional body in the UK. Go to gov.uk/transition to find out what to do.	https://www.gov.uk/guidance/get-your-eea-qualification-recognised-in-the-uk-from-1-january-2021 https://www.gov.uk/guidance/providing-services-to-any-country-in-the-eu-iceland-liechtenstein-norway-or-switzerland-after-eu-exit
Businesses that hire staff from the EU	Free movement has ended and the UK is introducing a new points-based immigration system. The way you hire from the EU has changed. If you want to hire anyone from outside the UK, you must be a Home Office licenced sponsor. This includes recruiting people from the EU. Anyone coming to the UK to work will need a job offer	https://www.gov.uk/government/publications/uk-points-based-immigration-system-employer-information/the-uks-points-based-immigration-system-an-introduction-for-employers
	from a licenced sponsor in advance, and will need to meet certain skills and salary criteria. Find out more on gov.uk/transition	
EU citizens you already employ in the UK	Inform your current EU employees about the EU Settlement Scheme. EU citizens and their family members living in the UK should apply to the EU Settlement Scheme. The deadline for applying is 30 June 2021.	https://www.gov.uk/staying-uk-eu-citizen https://www.gov.uk/settled-status-eu-citizens- families

ACTIONS FOR BUSINESSES TO TAKE NOW

Topic	Action	Guidance
Travelling to the EU	There are new rules for travel to Europe. Things you may need to do before you travel include: check the validity of your passport; get travel insurance which covers your healthcare; check you have the right driving documents; check roaming policies with your mobile provider	https://www.gov.uk/visit-europe-1-january-2021
Continue living and working in the EU	before travelling. Living and working in the EU, EEA EFTA, Switzerland and Ireland depends on the rules in that country. You may need to take action such as: register or apply for residency; check that you are covered for healthcare; exchange your UK driving licence for a licence issued by the EU country where you live.	https://www.gov.uk/uk-nationals-living-eu
Businesses that transfer data between the UK and the EU	If you receive personal data from the EU for business use, you should check the current guidance on using personal data in your business or organisation. Find out more at gov.uk/transition .	https://www.gov.uk/guidance/using-personal-data-in-your-business-or-other-organisation

SECTOR SPECIFIC GUIDANCE

For sector-specific guidance, please visit:

- Aerospace sector-relevant guidance on gov.uk
- Automotive sector-relevant guidance on gov.uk
- Chemicals sector-relevant guidance on gov.uk
- Construction sector-relevant guidance on gov.uk
- Consumer Goods sector-relevant guidance on gov.uk
- Electronics and Machinery sector-relevant guidance on gov.uk
- Life Sciences sector-relevant guidance on gov.uk
- Metals and Materials sector-relevant guidance on gov.uk
- Professional and Business Services sector-relevant guidance on gov.uk
- Retail sector-relevant guidance on gov.uk

HELPLINE NUMBERS

Borders (Importing and exporting)

- Customs declarations, simplified customs procedures, duties and tariffs: 0300
 322 9434
- Trader import and export licences and certificates of free sale: 03300 416500
- For exporting food, drink and agricultural products: 0300 020 0301
- Import and export of timber: 0300 067 5155
- Plants and plant products: 0300 1000 313
- Importing and exporting of waste: 03708 506 506
- Vehicles enquiries: 0300 790 6802
- Driving licences and International driving permits: 0300 790 6802
- Importing and exporting vehicle and trailer registration: 0300 790 6802
- Operator licence and permits: 0300 790 6801
- Certificate of Professional Competence (CPC): 0300 790 6801

Economy

- Business support helpline (England): 0800 998 1098
- Find Business Support Scotland helpline: 0300 303 0660
- Business Wales helpline: 0300 060 3000
- Invest Northern Ireland helpline: 0800 181 4422
- Regulation of manufactured goods: 0121 345 1201
- CE / UKCA marking: 0121 345 1201
- Regulation of medicines and medical devices: 020 3080 6000
- Supply of medicinal products: 0800 915 9964

- European Timber Regulations: 0300 067 4000
- Forest Law Enforcement Governance and Trade Regulation: 0300 067 4000

Energy

 EU Emissions Trading System, Allowances and Carbon Emissions, UK Energy Markets, Single Electricity Market, Civil Nuclear and Electricity Suppliers and Systems: 020 7215 5000

Fish

 Fish Exports, Catch Certificates, Processing Statements and Prior Notification or Pre-Landing Declarations: 0330 159 1989

Animals

 Exporting of Equines and Import/Export of Animals, Endangered Species and Animal Products: 0300 020 0301

Data and Intellectual Property

- Intellectual Property Office: 0300 300 2000.
- Information Commissioner's Office: 0303 123 1113
- Consumer Rights: 0808 223 1133 (Welsh Language option: 0808 223 1144)

Programmes

 Funding by the EU, HMG Guarantee for EU Funds, Horizon 2020, Research Fund for Coat and Steel, COSME, Nuclear Fission, Fusion 4 Energy, EUROFusion and Connecting Europe Facility for Energy: 020 7215 5000

Other

- Department for Education helpline: 0370 000 2288
- Home Office helpline: 0300 790 6268
- Department for International Trade Brexit Enquiry Service: 0300 123 7379





NEW RULES ARE HERE ACT NOW TO

KEEP YOUR BUSINESS MOVING

TAKE ACTION NOW

GOV.UK/TRANSITION

